

Eldorado K-8 Operating Agreement

As Members of the Eldorado K-8 School Community, we agree to...

Treat others the way we wish to be treated:

- Use "I" messages.
- Respect others' feelings.
- Use honesty with tact.
- Be courageous and take a risk.
- Speak well of one another and intentionally look for ways to encourage each other.

And when the need to address an issue arises:

Go directly to the person with whom we have the concern:

- Respect the need for an appropriate time and place.
"May I make an appointment?"
"Is this a good time?"
"I'd like to check something out with you; when can we get together?"
- Address the issue, not the person.
Ask questions to check things out.
"Can you help me understand?"
Be specific about the concern.
Remember that choices should benefit kids.
Disagree in a spirit of honest debate that respects our diversity.