

| NORMAL PEER CONFLICT | BULLYING |
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| Equal power or friends | Imbalance of power; not friends |
| Happens occasionally | Repeated negative actions |
| Accidental | Purposeful |
| Not serious | Serious with threat of physical or emotional harm |
| Equal emotional reaction | Strong emotional reaction from victim and little or no emotional reaction from bully |
| Not seeking power or attention | Seeking power, control, or material things |
| Not trying to get something | Attempt to gain material things or power |
| Remorse – will take responsibility | No remorse – blames victim |
| Effort to solve the problem | No effort to solve problem |